



Despite a hectic summer, Anna and Laura found time for a delightful coffee date filled with smiles, laughter, and warm hugs. On the way home, they excitedly discussed their next outing, with Anna suggesting lunch and Laura proposing a nail appointment. Whatever they decide, these two always have a great time together.

### Special Recognition for our PCL Wellness Team



**Teambuilding.com put out an all-call for organizations to share how their workplace celebrated the 2024 Olympics in a creative way.**

Angela Murdoch, PCL Impact Development Specialist, submitted a story of how PCL worked the Olympics into their annual wellness theme. They sent the following note in response:

*Our team did a blind vote on the top stories to determine the winners, and while you were not selected as the top 3, our team loved your ideas so much that we felt it was worth featuring you in our article on Work Olympics Ideas. That's no small accomplishment! There were many great submissions, but we only selected the most creative eight to publish. It also takes a lot to impress a crew of folks who run team building events for a living, but we were truly inspired by your team's activities.*

[Read the article here](#)

## MESSAGE FROM KATHY LOVEYS, CEO

As we approach fall, I want to keep you informed of what events and accomplishments have occurred since the last newsletter in April.



As most of you know, we lost Barbara Schneider in June 2024. We had the privilege of serving Barbara for 27 years. She is dearly missed.

### Strategic Plan update

Our new Strategic Planning process is well underway with People Minded Business (PMB). We have completed surveys with staff and family members, completed phone interviews with external stakeholders, had several focus groups with people supported, front-line staff, families, Program Supervisors, Senior Leadership team and Board members. Our Advisory team has met with PMB to see the results of the information that has been gathered.

Next steps include a daylong meeting on October 26 with the Board and Senior Leadership team to hear the results and develop our next strategic plan.

### Funding Opportunities

We are pleased that the Ministry of Children, Community and Social Services has provided approximately 3% in base budget funding to PCL this year. This funding will help to offset our operating expenditures that have been increasing every year without any previous base budget funding to offset them.

We also received some funding, once again, from MCCSS to provide additional respite support to families at our Malabar home. This will support 3 additional children each week for approximately 10-12 weeks. Respite services are in high demand with many families seeking support to assist them when they need it most.





## MESSAGE FROM KATHY LOVEYS, CEO CONT.

### Our Team is Growing

I am excited to share that we were able to hire an Executive Assistant, Margaret Oduro, to assist me in my work with PCL. Margaret has been a wonderful addition to our team and a tremendous help to me in my role. We also welcome Tara Hyatt, our new Quality Assurance, Integrity and Innovation Director who will be assisting PCL with our QAM process, risk management, EDI work and many other important tasks. Tara has an impressive resume in the developmental services sector and we are very fortunate to have her join our team. Tara's addition to our team is a direct result of the Capacity Assessment we completed last spring where our senior leadership team identified the next critical position we need to develop to assist us with our demanding workload. We were also able to hire a temporary support worker to assist Firos with his growing list of repairs and maintenance work at our homes.



Margaret Oduro



Tara Hyatt

Kathy Loveys, CEO

### Parents for Community Living KW Inc. Annual Meeting

Strengthening Connections:  
Partnering for a Better Tomorrow



We look forward to having you join us at our Annual Meeting on September 23 at 6:30pm at our community hub located at 544 Bridgeport Road, Kitchener. Come out and hear about our exciting year! RSVP: [margareto@pclkw.org](mailto:margareto@pclkw.org)

Join Us For an Evening of Laughter  
and Purpose.



PROUDLY PRESENTED BY:



2nd ANNUAL

**STAND UP  
FOR PCL**

Eventbrite

TICKETS \$45  
\$40.00 Early Bird  
Ends Sept 30th  
Students \$35



HEADLINER  
ROB BEBENEK



HEADLINER  
MARTHA CHAVES



Tickets Available on  
Eventbrite



Nov 6  
2024

Stand Up for PCL  
Maxwell's Concerts & Events 35 University  
Ave East Waterloo  
Doors Open & Silent Auction begins  
7:00pm Show Starts 8:00pm





SIL hosted a BBQ for their families, Some cooking class participants helped prepare the food. It was wonderful to see everyone chatting and reminiscing together.



Participants in the PCL Community Program made the most of the warm, sunny summer by enjoying various outings, fun activities, and spending quality time with great friends.



## Professional Development

We have been fortunate to provide several education sessions, both internal and external, to our employees over the spring and summer months.

Some of these have been

- Operational Leadership Training
- Trauma Informed Care Training
- Mental Health First Aid Training
- Communicating with Purpose Training
- Compassion Fatigue Training
- as well as sending people to external conferences such as OADD, OASIS, and the Inclusion Symposium.



## Core Competencies

We continue to implement and embed the Core Competencies into agency culture and to be able to showcase our employees who exhibit these competencies on a regular basis at a provincial level.

Tracy Hobbs shared an example of Advocacy at the monthly provincial Core Competency Cafe and Michelle Vasconcelos will be sharing her example of championing change at the September cafe.

<https://dscorecomp.com>



We love being part of the community and learning together! Recently, a group of the people we support and our staff took a fascinating tour of Toyota Motor Manufacturing Canada Inc. They got to see the Lexus RX and Toyota RAV4 being manufactured on a made-to-order basis.

One of the highlights was witnessing the country's largest robots, known as the Godzillas, in action as they moved car frames and heavy equipment along the production lines. We learned about all the safety procedures, the numerous awards Toyota has received, and the meticulous nature of its assembly lines.







# SUMMER











Each month Brenda and Amber from HR go for a spin in the time machine. The era they arrive in will be the theme for the month. Follow along on our adventures on the PCL Website. [Click here](#)



The PCL Hot Tub Time Machine took us to St. Charles to launch our 80's theme.



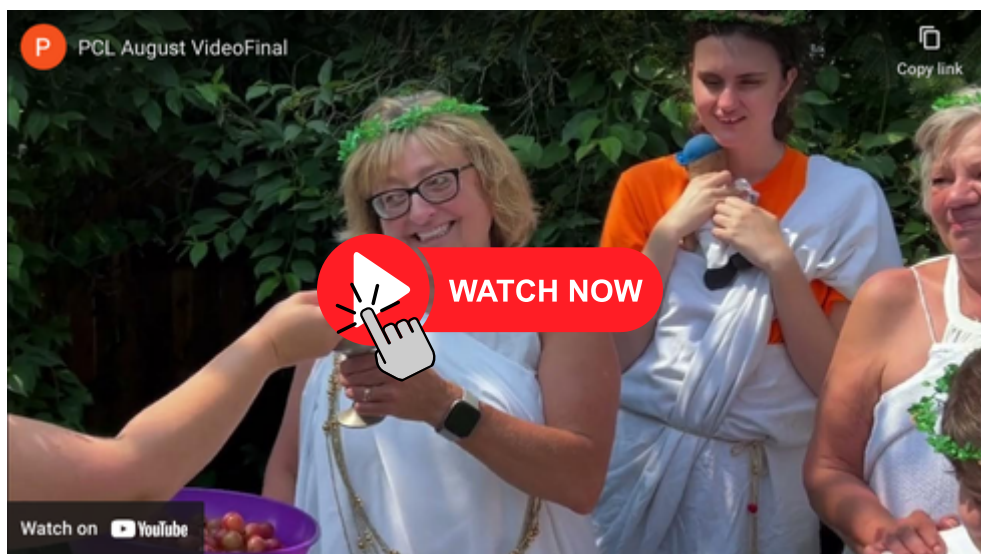
Watch this video to see how much FUN we had at our 80's Party.



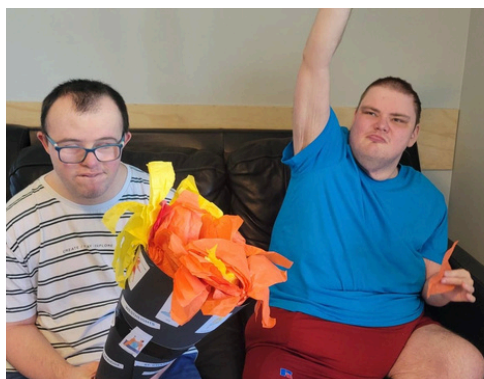
From the moon to Evelyn! Evelyn was the perfect place to launch our July wellness theme "Make the World a BEE-ter place". Watch the Video!







Pastern Trail found themselves in Ancient Greece and helped us kick off our August theme and the much anticipated “Summer Games”. Your going to LOVE this video. Click on the image above to watch it.

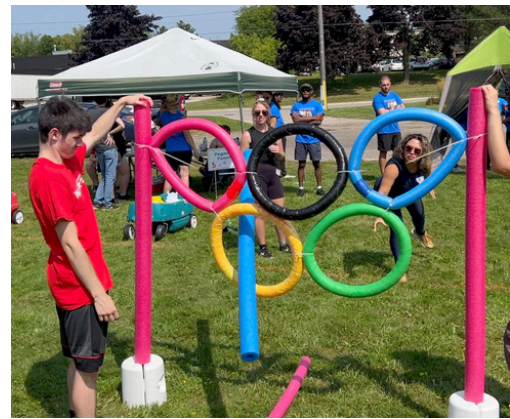


The PCL Summer Games torch travelled to each home in August.



PCL Employees spent a day playing fun games and enjoying time together. Pictured above our PCL Ambassadors who help promote wellness in the home/program they work at! We couldn't run a successful wellness program without their valuable insight and feedback.









[www.pclkw.org](http://www.pclkw.org)



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